



March 19, 2020

Dear Buck Community,

We hope you are all staying safe and healthy during these unprecedented times. We realize there is a lot of anxiety when going through a situation so full of uncertainty and we want to express our sincere care and concern for you and your families.

Buck leadership has been in communication with county, state and federal officials and have offered our resources and scientific and technological expertise to aid in the fight against the coronavirus pandemic. We are prepared to do anything we can do to help our community in this time of need.

With expertise in virology, several Buck labs have shifted their focus to the urgent work of interrogating how COVID-19 interacts with other molecular processes. In addition, our expertise in the biology of aging is particularly relevant now as the COVID-19 virus disproportionately impacts older adults. We invite you to visit our website <<https://www.buckinstitute.org/covid-19-information/>> for practical science-based advice as we deal with this public health crisis.

We want you to know that as this critical research goes on, we are doing everything we can to safeguard our employees. The Buck was proactive in promoting social distancing policies and encouraging non-essential employees to work from home. The Marin County “shelter in place” order served to validate those steps. Essential lab personnel are coming to the Institute in staggered shifts and are maintaining strict social distancing protocols. Because our Institute functions best when all are at their best, we are committed to paying both our salaried and hourly workers during this “shelter in place” period.

We will continue to keep you in the loop on what we are doing to help our community, support our employees, and collaborate with our outside network of scientists and clinicians to fight this pandemic. We will get through this, and understand that our mission to help people live better longer has never been more important.

Stay safe and healthy!

Eric

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